

**Executive Branch Agencies
Turnover by Agency
(07/01/2007 thru 06/30/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,904	10.1%	5.7%	192	48	60	12	51	21
350	AGRICULTURE	275	11.7%	5.8%	32	7	9	2	13	1
375	INS, FIN INST & PRF REG	487	19.3%	11.3%	94	38	17	6	22	11
400	CONSERVATION	1,533	7.4%	4.2%	113	65	0	5	37	6
419	ECONOMIC DEVELOPMENT	966	13.4%	8.1%	129	20	58	12	37	2
500	ELEMENTARY & SEC EDUC	1,875	10.3%	6.6%	194	88	35	20	46	5
555	HIGHER EDUCATION	69	11.7%	10.2%	8	2	5	0	0	1
580	HEALTH & SENIOR SERVICES	1,723	15.6%	10.3%	268	41	137	26	52	12
605	MISSOURI TRANSPORTATION	6,306	9.1%	4.0%	573	18	233	84	210	28
625	LABOR & INDUSTRIAL RELATIONS	780	22.3%	9.0%	174	31	39	5	45	54
650	MENTAL HEALTH	7,790	25.2%	15.1%	1,961	551	627	466	217	100
780	NATURAL RESOURCES	1,627	8.2%	5.0%	133	45	36	4	34	14
812	PUBLIC SAFETY	4,686	21.2%	12.8%	991	252	346	279	93	21
860	REVENUE	1,426	15.9%	9.2%	226	51	80	16	46	33
886	SOCIAL SERVICES	8,199	17.9%	14.0%	1,464	188	956	93	201	26
931	CORRECTIONS	10,865	12.5%	8.7%	1,353	80	865	129	247	32
Totals		50,506	15.7%	10.0%	7,905	1,525	3,503	1,159	1,351	367
Percent Turnover by Reason (###)						3.0%	6.9%	2.3%	2.7%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2007 through June 30, 2008.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2007 Employee Count + June 30, 2008 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.